

HUMAN SERVICES (HMSV) CPSO

Visit the [Course Schedule Search website](#) to find out when courses will be offered during the academic year.

Read more about the courses within this subject prefix in the descriptions provided below.

HMSV 800 - Principles of Human Service Management **Credits: 3**

This course examines the key concepts of human services management and provides a broad overview of the history, purpose, theory, and current trends in the human services field. Students study various issues that impact the management of human services and gain an understanding of the role of the human services manager. An emphasis is placed on examining social systems, ethics, and skills related to human service delivery to individuals, groups, families, organizations, communities, and society in diverse practice settings.

Equivalent(s): HMSV 800G

Grade Mode: Letter Grading

HMSV 803 - Administration of Human Service Organizations **Credits: 3**

This course explores the knowledge, theory, and skills in the administrative aspects of the human service delivery system. Issues of supervision, management, and development of paid and volunteer staff will be addressed. The concepts of coalition building, legislative advocacy and community organizing, and funding will also be introduced. The differences and similarities between the administration of public organizations and non-profit organizations will also be reviewed.

Equivalent(s): HMSV 803G

Grade Mode: Letter Grading

HMSV 805 - Ethical and Legal Practices in Human Services **Credits: 3**

This course explores the concepts related to ethical competence in decision-making, policymaking, and ensuring the rights and wellbeing of clients and staff. It further examines current laws and regulations that dictate codes of ethics and levels of professionalism. Ethical dilemmas faced by leaders and their impact on the organization and the broader community are investigated through case studies and critical thinking through dialogue.

Equivalent(s): HMSV 805G

Grade Mode: Letter Grading

HMSV 807 - Nonprofit Advocacy in Human Services Administration **Credits: 3**

This course guides participants in understanding advocacy nonprofit organizations and their management. Topics include motivations for starting nonprofit organizations as well as theories and strategies to balance the unique needs of nonprofits within market economies. This course covers considerations for staffing and volunteer management, funding sources, asset management, program evaluation, and leadership structures as elements of identifying qualities of successful nonprofit organizations at various stages of development. Projects may include interviewing, building a nonprofit business plan, and presentations. An emphasis is placed on relationship building with partnerships with funding sources and government.

Grade Mode: Letter Grading

HMSV 850 - Human Services Administration Integrative Capstone **Credits: 3**

This integrative course is the culminating experience for the Master of Science in Human Services Administration degree. All other required coursework must have been completed prior to receiving approval to register for this course. This course builds on the knowledge and skills learned through the degree program allowing the student to demonstrate competency in translating theory into practice. The course combines traditional coursework with a field-based experience, providing direct exposure to the field of human services administration. Final products include a comprehensive project to demonstrate mastery of professional practice. After documenting the above, students will discuss and defend their project orally.

Equivalent(s): HMSV 850G

Grade Mode: Letter Grading